

ACVREP NEWSLETTER – MAY 11, 2007

ACVREP – Academy for Certification of Vision Rehabilitation and Education Professionals

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Meet ACVREP's New Certificant Services Coordinator, Jessica Trevino

In January 2007, ACVREP hired Jessica Treviño to be its first Certificant Services Coordinator. She is responsible for providing a wide variety of services to applicants going through the initial certification process and current ACVREP certificants going through the recertification process.

Jessica was born in Bisbee, AZ in March of 1983, but was raised in Douglas, AZ. She grew up in a Hispanic culture, which she admires immensely. Due to her parents' struggles, she had the opportunity to obtain an education in the United States. She respects her parents for all their hard work and hopes to make them incredibly proud of her achievements.

After graduating from Douglas High School in 2001, she attended a local community college, Cochise College, to complete an Associate's degree in General Studies. After completing her Associate's degree, she transferred to Northern Arizona University (NAU) in Flagstaff, AZ, seeking a Bachelor's degree in Business Administration, with emphasis in Management. Due to the cold weather, she relocated to Tucson, AZ to continue her education at NAU-Tucson. She will graduate in December 2007.

Jessica currently resides in Tucson, AZ with her sister and two roommates. She enjoys spending time with her family and friends. In her spare time, she enjoys reading, working out, going to the movies, and of course shopping.

Jessica can be reached at 520-887-6816 or jtrevino@acvrep.org.

Were You Previously Certified And Would Like To Be Certified Again?

If you were previously certified in Low Vision Therapy, Orientation & Mobility or Vision Rehabilitation Therapy (formerly Rehabilitation Teaching), and would like to be certified again, but don't want to have to prove that you're eligible to sit for the exam, then please read on. If you can prove that you were previously certified by AAWB, AER or ACVREP (e.g., by submitting an old certificate or being in ACVREP's database), then you can bypass the eligibility application process and go directly to taking the respective ACVREP exam. That means you don't have to submit official transcripts documenting your degree or submit a Clinical Competency Evaluation Form, completed by the CLVT, COMS or CVRT who supervised your 350 hour internship, etc.

As one way to increase ACVREP's certificant pool, especially in light of the Medicare Low Vision Demonstration Project, the ACVREP board of directors approved this waiver at its April 20-21, 2007 board meeting.

Please contact Sharon L. Mikrut at 520-887-6816 or smikrut@acvrep.org if you can prove prior certification and would like to be certified again.

Discounts For AER & AOTA Members Continue Through 2008

At its April 20-21, 2007 meeting, ACVREP's board of directors voted to continue providing discounts to AER and AOTA members through December 31, 2008. Discounts apply towards eligibility application fees (\$25.00 for AER/AOTA members, \$40.00 for non-members) and five year certification and recertification fees (\$250.00 for AER/AOTA members, \$375.00 for non-members).

Changes Voted On By ACVREP's Board Of Directors

1. The board decided that once an eligibility application has been submitted, the applicant will have to proceed to the exam phase within one year. For example, if you submit an eligibility application on June 1, 2007, you will need to submit an Exam

Registration Form, with the \$100.00 exam fee, prior to June 1, 2008. **The implementation date for this new procedure is January 1, 2008.**

2. The board decided to implement a \$25.00 rescheduling fee if an exam is canceled by an applicant and isn't rescheduled within 15 days. For example, if an exam is scheduled for June 1st and the applicant decides to cancel it (regardless of the reason), the exam would need to be rescheduled by June 16th in order for the applicant to avoid the \$25.00 rescheduling fee. **The implementation date for this new procedure is January 1, 2008.**

3. The board decided to implement a \$50.00 fee for any certificant requesting that his/her recertification application be processed outside of the normal application process. For example, if your recertification expiration date is June 30, 2007, you would typically need to submit your recertification application by June 1st in order for us to submit applications to the board for review and approval by June 10th. If your application comes in after the report has gone to the board and you can't or don't want to wait for the board to review and approve your application in the next cycle, which would be in September, then you would be charged \$50.00 to expedite your application (to have the board review and approve it prior to September). **The implementation date for this new procedure is July 1, 2007.**

If you have any questions regarding these changes, please contact Sharon L. Mikrut at 520-887-6816.

Recertification Points Brief

The ACVREP Board of Directors decided that you can use any CE hours obtained and/or points accumulated for other recertification activities in the last month of your five year certification period for your next five year certification. For example, if your current recertification expiration date is June 30, 2007, you would need to submit your recertification application to the ACVREP office by June 1, 2007. In the past, there was no allowance for you to use any points accumulated between June 1st and June 30th. However, you can now use any points accumulated during this period for your next recertification application. So, instead of your new five year certification period beginning on July 1, 2007 and ending on June 30, 2012, your "five year" certification period will now begin on June 1, 2007 and end on June 30, 2012.

If you have any questions, please contact Sharon L. Mikrut at 520-887-6816.

Prevent Blindness America Press Release

For Immediate Release
Contact: Sarah Hecker
Prevent Blindness America
(312) 363-6035
shecker@preventblindness.org

Christina Tabor
GolinHarris
(312) 729-4239
ctabor@golinharris.com

Economic Impact of Vision Loss in the United States Estimated at \$51.4 Billion

New Report Highlights Increasing Burden of Vision Problems on Americans
CHICAGO (April 18, 2007) – Prevent Blindness America today released a new report estimating the costs associated with adult vision problems in the United States at \$51.4 billion. *The Economic Impact of Vision Problems: The Toll of Major Adult Eye Disorders, Visual Impairment, and Blindness on the U.S. Economy* provides both the costs to the individual and their caregivers, and the impact on the U.S. economy of vision conditions, including age-related macular degeneration (AMD), cataract, diabetic retinopathy, primary open-angle glaucoma, refractive error, visual impairment and blindness.

This report marks Phase III of a concerted effort by Prevent Blindness America to address the critical need for better eye health and to ensure that sufficient governmental resources are dedicated to the research, treatment and prevention of eye-related diseases. In 2002, Prevent Blindness America released the “Vision Problems in the U.S.” (VPUS) study detailing eye disease prevalence data on a national and state level. Following that report, the organization announced the “Vision Problems Action Plan” to effectively address the VPUS results. *The Economic Impact of Vision Problems: The Toll of Major Adult Eye Disorders, Visual Impairment, and Blindness on the U.S. Economy* brings to light the substantial effect vision problems have beyond physical and emotional implications by analyzing the considerable financial impact vision loss has on the individual, caregivers, the government, and insurance premiums.

"These astounding numbers underscore the significant need to address the overall impact of vision problems on individuals, their families and our society," said Daniel D. Garrett, senior vice president of Prevent Blindness America. "The goal of this report is to ensure our nation's leaders understand the seriousness of America's eye health and create a call-to-action to focus on treatment and prevention."

The full results are being announced today at a national vision symposium that brings together leading ophthalmic researchers and report authors, public health officials, advocacy organizations, caregivers and patients to discuss the important findings from the study. Two groups of health economists collaborated to produce the comprehensive report. A team led by David Rein, Ph.D., of RTI International and the CDC researched the costs to the U.S. economy and determined the impact to be \$35.4 billion. Kevin Frick, Ph.D., of Johns Hopkins Bloomberg School of Public Health and his team estimated the financial impact to the individual, caregivers and others at \$16 billion. The total financial impact is \$51.4 billion, which exceeds the total combined profits of the top two 2006 Fortune 500 companies, Exxon Mobil and Wal-Mart Stores.

"As the baby boomer generation is aging, my research shows that the number of people in the United States with impaired vision -- including blindness -- could increase by at least 60 percent over the next three decades," said Dr. Frick. "It is a troubling reality that an increasing number of Americans are going to be faced with escalating costs due to vision loss unless we focus on prevention."

Impact to the U.S. economy was determined through analysis of direct medical costs, other direct costs, such as nursing home care and government programs, and lost productivity. Costs to the individual include medical care expenditures, informal care costs and health utility loss. Health utility loss refers to an evaluation of the quality of life in chronic medical conditions.

For additional information, the full report can be downloaded or ordered at www.preventblindness.org.

Update On ADA Best Practices Tool Kit For State And Local Governments

<http://www.ada.gov/pcatoolkit/toolkitmain.htm>

On December 5, 2006, February 27, 2007, and May 7, 2007, the Civil Rights Division of the U.S. Department of Justice issued installments of a new technical assistance document designed to assist state and local officials to improve compliance with Title II of the Americans with Disabilities Act (ADA) in their programs, services, activities, and facilities. The new technical assistance document, which will be released in several installments over the next ten months, is entitled "The ADA Best Practices Tool Kit for State and Local Governments."

The Tool Kit is designed to teach state and local government officials how to identify and fix problems that prevent people with disabilities from gaining equal access to state and local government programs, services, and activities. It will also teach state and local officials how to conduct accessibility surveys of their buildings and facilities to identify and remove architectural barriers to access.

The first and second installments of the ADA Tool Kit, issued December 5, 2006, include:

About This Tool Kit (HTML) | (PDF)

Chapter 1, ADA Basics: Statutes and Regulations (HTML) | (PDF)

Chapter 2, ADA Coordinator: Notice and Grievance Procedure (HTML) | (PDF)

Chapter 2, Addendum: Title II Checklist (HTML) | (PDF)

The third and fourth installments, issued February 27, 2007, include:

Chapter 3, General Effective Communication Requirements Under Title II of the ADA (HTML) | (PDF)

Chapter 3, Addendum: Title II Checklist (HTML) | (PDF)
Chapter 4, 9-1-1 and Emergency Communications Services (HTML) | (PDF)
Chapter 4, Addendum: Title II Checklist (HTML) | (PDF)

The fifth and sixth installments, issued May 7, 2007, include:

Chapter 5, Website Accessibility Under Title II of the ADA (HTML) | (PDF)
Chapter 5, Addendum: Title II Checklist (HTML) | (PDF)
Chapter 6, Curb Ramps and Pedestrian Crossings (HTML) | (PDF)
Chapter 6, Addendum: Title II Checklist (HTML) | (PDF)

While state and local governments are not required to use the ADA Best Practices Tool Kit, the Department encourages its use as one effective means of complying with the requirements of Title II of the ADA.

Blind Rehabilitation Outpatient Specialist (BROS) Job Opening - Palo Alto, California

CLOSING DATE: 6/01/07

SALARY RANGE: \$73,377 to \$95,394 per annum; relocation bonus may be authorized

DUTIES: This position will manage and provide direct blind rehabilitation training services to the Polytrauma Transitional Rehabilitation Program/Brain Injury Rehabilitation Unit (PTRP/BIRU) and Blind Rehabilitation Outpatients Services at the VAPAHCS. Time will be split equally between the PTRP/BIRU and outpatient programs. Incumbent interacts with the VIST, PTRP/BIRU team, G-VICTORS, Western Blind Rehabilitation Center, Rehabilitation Medicine, Traumatic Brain Injury, Audiology, Social Work, Prosthetic and Sensory Aids and other Services and the community. Incumbent is responsible for the blind rehabilitation training assessment and consultation on each client referred or found and uses objective and subjective assessment tools and methods requiring broadly based and advance knowledge in low vision, orientation and mobility, living skills teaching, manual skills and other associated disciplines. Incumbent is responsible in providing effective patient counseling in the psychosocial adjustment to blindness as an integral component of the work and assists in the education of family members. Incumbent will provide services either on the PTRP unit, at client's home or in their community.

BASIS OF RATING: Your rating will be based on the quality of your experience as shown in your application and elements. Listed below are the knowledge, skills and abilities considered essential for successful performance in this position. These elements will be used to determine the highly qualified candidates to be referred to the selecting official. Provide, on a separate sheet of paper, a DETAILED description of your experience as related to the knowledge, skills and abilities listed below. Incomplete, vague, or contradictory information may affect your rating.

EVALUATION FACTORS: Applicants will be rated against the following factors, if necessary.

1. Demonstrate if your thorough knowledge of theories, principles and practices in at least two of the following disciplines at the journeyman level; Orientation and Mobility, Living Skills, Manual Skills or Low Vision.
2. Knowledge of current technology, instructional modalities and treatment methodology in the field of blind rehabilitation.
3. Ability to communicate effectively, both orally and in writing, with individuals of varying backgrounds.
4. Knowledge of the psychosocial dynamics of blindness.
5. Knowledge of the total blind rehabilitation process, which includes consultation and interaction with a large of interdisciplinary treatment team.
6. Ability to Organize, Coordinate and Manage the Activities of Blind Rehabilitation Outpatient Program.
7. Knowledge of the effects and implications of blindness in conjunction with concomitant functional losses, e.g. losses of hearing or tactile perception, traumatic brain injury, limb dysfunction or amputation, cognitive deficits, etc.

HOW TO APPLY: For details on how to apply, refer to USAJOBS.gov or contact the office below.

APPLICATIONS SHOULD BE MAILED TO:

Human Resources Management Service (05A)
VA Palo Alto Health Care System
3801 Miranda Avenue
Palo Alto, CA 94304

Executive Director Job Opening – Ft. Myers, Florida

Visually Impaired Persons of SW Florida, Inc. has a job opening for an Executive Director. Need to fill vacancy for a busy not-for-profit rehabilitation center. Applicant must possess a BA or MA in Rehabilitation of the Blind, Rehabilitation, Gerontology or a closely related field. Two or more years experience in administration or supervision for a human services organization. Knowledge of fiscal control, personnel management, programs, policies as well as community relations and fund raising. Fax resume to 239-997-8462.

Miami Lighthouse For The Blind And Visually Impaired Job Openings - Miami, Florida

Be part of the largest and fastest growing agency in Florida providing vision rehabilitation for adults, adolescents, and babies for 75 years. Work in an exciting multi cultural environment with excellent opportunities for professional development and collaboration with a premier eye institute.

We are proud to provide one of the most comprehensive benefit programs in the Not-for-Profit industry, including health insurance with Blue Cross Blue Shield, an employer funded 401(k) plan, and above average paid time off, which includes 26 days off starting the first year of employment. We offer premium salary for our positions and we will pay relocation expenses.

We are looking for dedicated enthusiastic professionals for the following rewarding careers:

Certified Orientation and Mobility Specialist

Certified Vision Rehabilitation Therapist

Certified Low Vision Therapist

If you are ready for a meaningful and challenging career opportunity, please forward your contact information and resume for immediate consideration to:

Mabel Lopez
Human Resources Manager
Email: mlopez@miamilighthouse.org
Phone: (305) 856-2288
Fax: (305) 285-6967
Address: 601 SW 8th Avenue
Miami, FL 33130

Certified Orientation & Mobility Specialist (COMS) Or Dually Certified Vision Rehabilitation Therapist (CVRT) And COMS Job Opening – Smyrna, Georgia

Blind and Low Vision Services of North Georgia (BLVS) seeks an ideal candidate who has dual competency in Orientation & Mobility and Rehabilitation Teaching as determined by the Academy for Certification of Vision Rehabilitation and Education Professionals. The successful applicant must demonstrate the ability to perform all the basic functions of the COMS/CVRT, including completing in-depth assessments of a client's abilities and instructional needs, development of a comprehensive instructional plan, and provide instruction in all areas related to the core competencies of a COMS/CVRT. An EOE employer, BLVS is a community-based agency, providing most of its services where people live, work or go to school. M Please send resume to J.M. Stuart at jstuart@blvsgeorgia.org or 3830 South Cobb Drive, Suite 125, Smyrna, Georgia 30080.

Regional Consultant For Blind And Visually Impaired Job Opening – Pocatello, Idaho

The Idaho School for the Deaf and the Blind has a job opening for a Regional Consultant for the Blind and Visually Impaired beginning in August of 2007.

The consultant's duties include, but are not limited to, providing home intervention programs for parents of blind and visually impaired children from birth through three and providing educational and consultative services to students from birth through 21 who are blind or visually impaired on an itinerant basis.

Qualifications: Idaho Exceptional Child certificate with Teacher of the Visually Impaired endorsement and experience working with parents and infants, school districts, and related service providers. Minimum of a Bachelor's degree; Master's degree preferred.

A comprehensive fringe benefit package included. Employees and spouses receive reduced tuition at state universities (\$5 per credit hour).

Interested persons are to submit a letter of application, resume, official transcripts, copies of certification and three letters of recommendations to:

Idaho School for the Deaf and the Blind
ATTN: Human Resources
1450 Main St
Gooding, ID 83330

The position is located in Eastern Idaho/Treasure Valley - Pocatello office.

Communications Instructor Job Opening – Indianapolis, Indiana

Bosma Industries for the Blind, Inc. has a Communications Instructor job opening.

Organizational Overview: Bosma Industries for the Blind is dedicated to creating opportunities and providing choices for people who are blind or visually impaired so each individual may achieve a greater potential in vocational, economic, social, and personal independence.

Primary Responsibilities: The Communications Instructor will provide center based instruction to individuals and/or groups of adults who are visually impaired or blind that will enable them to perform daily living and/or communications skills related to vocational, education, and personal endeavors.

Desired Qualifications: Bachelor's degree in Rehabilitation Teaching, Education, or related field is required. Master's degree in Rehabilitation Teaching and/or ACVREP certification is preferred.

Contact Information: Interested individuals may fax or email their resumes to the Human Resources Department: Fax – 317-704-8281 or email at josephm@bosma.org.

Adaptive Skills Instructor Job Opening – Lafayette, Louisiana

The Affiliated Blind of Louisiana Training Center has an opening for an Adaptive Skills Instructor.

Specific Duties: Teaches blind, deaf-blind, and visually impaired clients communications and home and personal management. Evaluates client skills, plans curriculum lessons, and creates instructional materials. Confers with the client, family, counselors, and other staff to develop individual service plans for the client. Counsels clients in matters of personal adjustment and performance. Maintains case notes and prepares objectives, monthly, and completion reports. Recommends purchase of aids and appliances.

Qualifications: Interests in working with individuals who are disabled and a strong belief in blind people. A working knowledge of Braille, low vision devices, and adaptive aids. Deficiencies must be made up within six months to maintain employment.

Education: Minimum of a Bachelor's degree in Human Service related field. ACVREP certification in Vision Rehabilitation Therapy (Rehabilitation Teaching) or certifiable preferred.

Experience: Must have completed all required university training, including student teaching, practicums, and internships.

Salary: Negotiable

Lafayette is in the heart of Cajun Country, about 2.5 hours from New Orleans and 4 hours from Houston, Texas. There are festivals in Acadiana throughout the year and Lafayette has the largest Mardi Gras after New Orleans. Friendly people, great weather, food and a low crime rate are a few of the pleasures of living in Lafayette, LA. For more information on Lafayette and Acadiana, call the tourist information line at 1-800-346-1958.

To send a confidential resume for employment, include a cover letter and three letters of reference to:

Affiliated Blind of Louisiana Training Center, Inc.
Attn: Lynn Blanchard, Executive Director
409 West St. Mary Boulevard
Lafayette, LA 70506

Orientation & Mobility Instructor Job Opening – Lafayette, Louisiana

The Affiliated Blind of Louisiana Training Center has an opening for an Orientation & Mobility Instructor.

Specific Duties: Teaches blind, deaf-blind, and visually impaired clients orientation and mobility skills. Evaluates client skills, plans curriculum, lessons, and instructional materials. Confers with client, family counselor, and/or other staff to develop individual

service plans for the clients. Maintains case notes and prepares assessment, monthly, and completion reports. Recommends purchase aids and appliances. Conducts training to teach sighted guide techniques to staff.

Qualifications: Interest in working with individuals who are disabled and a strong belief in blind people.

Education: Minimum of a Bachelor's degree. ACVREP certified or certifiable in the area of orientation and mobility. If uncertified, certification must be completed within six months in order to maintain employment.

Experience: Must have completed all required university training, including student teaching, practicums, and internships.

Salary: Negotiable

To send a confidential resume for employment, include a cover letter and three letters of reference to:

Affiliated Blind of Louisiana Training Center, Inc.
Attn: Lynn Blanchard, Executive Director
409 West St. Mary Boulevard
Lafayette, LA 70506

Programs Manager Job Opening - Oklahoma

The Oklahoma Department of Rehabilitation Services has a job opening for a Programs Manager (Job Announcement #07-139).

Position Title/Code/Level: Programs Manager, H10A, Level I

| Pay Band M | Minimum | Midpoint | Maximum |
|-----------------------|------------|------------|------------|
| Monthly Salary Range: | \$2,908.92 | \$3,878.58 | \$4,848.25 |

To be considered, applicants for Job Announcement #07-112 must re-apply for this announcement.

The Office of Personnel Management has authorized the use of a selective qualification in filling this position. Applicants must have experience working in a program for the deaf or in a program with a significant deaf client base.

Essential Functions: Manage services to the Deaf and Hard of Hearing. Direct supervision over professional level staff. Responsible for all phases of program staffing, conducting local on-site staff meetings and training to provide information about program policies and procedures, counseling with local officials about needs and problems at the local level, and initiating corrective actions concerning program procedures and staff management. Preference will be given to applicants with CRC, CVE or LPC

certifications or are eligible to sit for these certifications. Preference will be given to those applicants who are proficient in American Sign Language. Must be willing to perform all job related travel. Probationary period (or trial period if applicable) is required.

Education and Experience Requirements: Master's degree and one year of professional supervisory, managerial, consultative or administrative experience in public health administration, social work, child support, adult protective services, child welfare, guidance and counseling, nursing, developmental disabilities, probation and parole, youth services programs, juvenile justice, rehabilitation or disability services or counseling, or vocational evaluation or vocational rehabilitation, or an equivalent combination of education and experience, substituting one year of additional qualifying experience for each year of the required education.

Method of Application: All sources - Current State of Oklahoma employees with permanent status in the classified service or those having reinstatement rights: Submit three (3) complete sets of all of the following application materials: 1) a cover letter that MUST contain the Job Announcement #, title, job code of the position of which you are applying, telephone number where you can be reached during office hours, your home mailing address, and your current classification and job code. 2) A completed Office of Personnel Management Personal Data Summary Sheet (OPM-4B) that clearly indicates how you meet the education and/or experience requirements. DRS requires applicants to provide copies of performance evaluations at the interview process. Applicants who have no previous classified state service, in unclassified status OR currently in probationary status, must apply at the Office of Personnel Management (www.ok.gov/opm/).

Send to:

Department of Rehabilitation Services
Attn: Personnel
3535 NW 58th Street, Suite 500
Oklahoma City, Oklahoma 73112

If you have any questions regarding this position or the application process, contact Calvin Small at (405) 951-3527.

Orientation & Mobility Instructor Job Opening - Pennsylvania

Commonwealth of Pennsylvania
Bureau of Blindness and Visual Services
Erie District Office
Salary - \$39,824 to \$60,519

Instructor would be itinerant, serving a multi-county area, which includes rural communities, small cities and, periodically, urban areas (Erie). Caseload consists mainly of adults, with periodic training of teens and children.

Minimum experience and training for the job:

1. Successful completion of an approved orientation and mobility program which includes study in such areas as the history of O&M, the psychological effects of blindness, identification of common eye diseases, sensory devices and travel techniques, and a practicum in orientation and mobility.
2. Pennsylvania residency requirement waived.
3. Be eligible for selection in accordance with Civil Service rules.

If O&M is your passion, and you like lots of independence, then this is the job for you! Work with a population mainly of adults and college students, with periodic work with children, in a multi-county area of small cities, towns, and countryside with the striking natural beauty of Penn's Woods. You'd be supported by two experienced, fellow O&M instructors, and you'd have your own state vehicle to carry your inventory of canes, tips, sunglasses, flashlights, etc. Three O&M positions serve the Erie District, which covers 14 counties, where Erie is the sole large city, and is located in the northwest corner of the territory. Residence in the Erie metro area is not a requirement. The starting salary is about \$40K, with built in annual incremental pay increases. And the benefits are great.

For additional information, please contact:

Iva Newton-Gatts
District Manager
Erie District/BBVS
3100 Lovell Place
Erie, PA 16503
814-871-4401
814-871-4746 Fax
inewtongat@state.pa.us

Orientation & Mobility Specialist Job Opening – Norfolk, Virginia

Agency: Department for the Blind and Vision Impaired
Role: Trainer Instructor II
Work Title: Orientation and Mobility Specialist
Position: 00045
Location: Norfolk
Pay Band: 4 (\$30,146 - \$61,872)
Hiring Range: Negotiable based on qualifications & salary history
Comments: Up to \$10,000 sign-on bonus

The Virginia Department for the Blind and Vision Impaired (DBVI) is the Commonwealth's agency solely dedicated to empowering individuals who are blind, vision impaired, and deafblind to achieve their maximum level of employment, education, and personal independence. DBVI services include vocational rehabilitation,

education, independent living skills, orientation and mobility, deafblind services and a comprehensive statewide low vision program. The agency also operates the Virginia Rehabilitation Center for the Blind and Vision Impaired, (a residential training facility), a Library and Resource Center that provides library services and produces and distributes educational materials in alternative media, the Virginia Industries for the Blind, and the Randolph-Sheppard vending facility program. DBVI employees embody the values of integrity, honesty and teamwork, ensuring respect for customers and supporting personal choice.

Responsibilities: We are seeking a dynamic individual to provide orientation and mobility assessment and instruction to blind and visually impaired persons to enable them to maximize their ability to travel safely and independently in both familiar and unfamiliar environments.

Qualifications: You will need thorough knowledge of orientation and mobility principles, psychosocial aspects of blindness, the rehabilitation process, and the education of students with visual impairments. Must possess the skill and ability to assess orientation and mobility needs and then to plan and carry out an individualized program of O&M instruction to meet those needs. Must have skill and ability to assess functional vision and instruct in the proper use of prescribed low vision aids. This position requires the ability to communicate effectively both orally and in writing with customers, co-workers, and other professionals. The successful candidate **MUST** possess education and/or training in orientation and mobility and **MUST** be certified by ACVREP (COMS) or National Blindness Professional Certification Board (NOMC). Prefer applicants who have experience working with visually impaired adults. Requires successful completion of fingerprinting and background check.

Salary is negotiable above the minimum of the pay band based on qualifications and salary history. Comprehensive state benefits program. Visit our Career Center at www.vdbvi.org for more information.

Contact Information: Applications are required! The Department for the Blind and Vision Impaired **ONLY** accepts fully completed online applications submitted directly from the Virginia Commonwealth Recruitment Management System, located at <http://jobs.agencies.virginia.gov/>. Resumes may **NOT** be substituted for State applications, and applications received by paper, email or fax will **NOT** be accepted.

Teacher Of The Visually Impaired/Orientation & Mobility Instructor Job Opening – Tacoma, Washington

Tacoma Public Schools in Tacoma, WA has an opening for a Teacher of the Visually Impaired/Orientation and Mobility Instructor beginning with the 2007-2008 school year. Dual certification is preferred. More information can be obtained by going to the school district website at www.tacoma.k12.wa.us. Information can also be obtained from Lorraine Maida at 253-571-1145 or email at lmaida@tacoma.k12.wa.us.

This itinerant teaching position will provide you with the opportunity to work as a team member. Currently, the Tacoma Program for the Visually Impaired is comprised of 2 TVI's and one TVI/OMS, one brailist, and 2 para-educators for the visually impaired.

Quote Of The Day!

“Do for yourself or do without.” – Gaylord Perry