

## **ACVREP NEWSLETTER – APRIL 20, 2006**

ACVREP – The Academy for Certification of Vision Rehabilitation and Education Professionals

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### **ATTENTION: Low Vision Simulators Ad**

Low Vision Simulators – an outstanding tool for teaching family, friends, co-workers, and medical/rehabilitation/education professionals about low vision. Central scotomas, tunnel vision, hemianopsias, and more. **NEW! “Directory of Eye Terminology, 5<sup>th</sup> ed”.** 2006! Visit [www.LowVisionSimulators.com](http://www.LowVisionSimulators.com) for more information.

Ad submitted by:

Marshall Flax

[ForkintheRoad@TDS.net](mailto:ForkintheRoad@TDS.net)

Voice/Fax: 608-233-3464

[www.LowVisionSimulators.com](http://www.LowVisionSimulators.com)

### **ACVREP Announces An URGENT Medicare Initiative!**

Realizing the importance of the current Medicare Demonstration Project on the safety of Medicare recipients receiving vision rehabilitation and the future of the field of vision rehabilitation, the Board of the Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP) has taken action to engage a contractual consultant to assist in this very important project.

Sharon Mikrut, President, and Martin Yablonski, Chair, announce that Bryan Gerritsen, CLVT, has been retained to help provide the latest information and promote the Medicare

Low Vision Demonstration Project within the selected geographic sites. Targeted populations to educate about this low vision demonstration project will include interested ACVREP certificants, individuals interested in obtaining ACVREP certification, agencies serving the blind and visually impaired, and participating eye doctors in the six demonstration sites. Bryan will join Sharon Mikrut, President, as a liaison between ACVREP, Medicare (CMS), and Johns Hopkins Vision Research and Rehabilitation Center, which hosts a website that includes Medicare updates and information on the Demonstration Project. Persons interested in information on the implementation of the Demonstration Project or who have questions on participation, ACVREP certification, procedures, billing, or other matters should contact either Bryan or Sharon at the numbers or e-mail addresses listed below. Efforts are underway to host a web cast and local chat groups for the various geographic demonstration sites to keep current of progress and difficulties. These web casts will be similar to those hosted by the Johns Hopkins Low Vision Rehabilitation Network that provides updates on Medicare and low vision rehabilitation. You may register for this service by contacting Bryan at the information listed below. Outreach efforts will be made to the local AER chapters within the demonstration sites to seek active participation in the promotion of the CMS Low Vision Demonstration Project and certification of low vision therapists, orientation and mobility therapists, and vision rehabilitation therapists.

A major role of this ACVREP initiative, in addition to public and professional education and awareness, will be to increase professional involvement in ACVREP. These efforts will target, but not be limited to, the geographic regions of the demonstration site as the number one priority. The value of ACVREP certification and the importance of successful participation in this Medicare Demonstration Project in these six sites cannot be overstated. Be assured that ACVREP is here to assist you in these goals.

Bryan is employed at eye centers and doctor's offices throughout Utah as a Certified Low Vision Therapist, providing low vision therapy to patients. He was part of the course by Johns Hopkins University on Medicare billing for vision rehabilitation, and also teaches a course on utilization of low vision at the University of Utah. He has been chair of the Low Vision Division (#7) of AER, and on the International Board of AER.

Bryan Gerritsen, CLVT  
(801) 547-5903 (Cell)  
(801) 782-3388 (Nights)  
[bryangerritsen@comcast.net](mailto:bryangerritsen@comcast.net)

Sharon Mikrut, President  
ACVREP  
[smikrut@acvrep.org](mailto:smikrut@acvrep.org)

### **ACVREP Reception At The 2006 AER International Conference in Snowbird, Utah**

As it did in 2004, ACVREP will be hosting a reception at the 2006 AER International Conference. The date and time will be announced once they are confirmed. At our

reception, we will recognize those certificants who are certified in all three areas, the individual who receives the ACVREP Eileen Siffermann Volunteer Award, and the employer who receives the ACVREP Outstanding Employer Award. There will also be an opportunity to meet and talk with ACVREP board members.

A description of the two awards follows. If you would like to nominate an individual for the ACVREP Eileen Siffermann Volunteer Award or an employer for the ACVREP Outstanding Employer Award, please use the nomination form that follows the award description. All nominations must be submitted by

### **ACVREP Eileen Siffermann Volunteer Award**

The ACVREP Eileen Siffermann Volunteer Award was established in 2004 to honor an individual who has made a significant contribution through volunteer work (e.g., committee service, supervision of certificants, fund raising, etc.) to further the mission and work of ACVREP, to promote professional certification standards in the rehabilitation and education of individuals who are blind or visually impaired, and/or to support the certification and re-certification of professionals in the field.

The Eileen Siffermann Volunteer Award will be presented at the 2006 AER International Conference. The individual must be nominated by an ACVREP certificant. Current directors of the ACVREP Board are not eligible to be nominated for this award.

**Nominations must be submitted to the ACVREP office by email, fax or regular mail by June 1, 2006.** The ACVREP Awards Committee will make a final selection of the recipient based on received nominations.

### **ACVREP EILEEN SIFFERMANN VOLUNTEER AWARD NOMINATION FORM**

Date of nomination: \_\_\_\_\_

#### **Nominee's Information:**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State/Province: \_\_\_\_\_ Zip/Postal code: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

#### **Nominator's Information:**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State/Province: \_\_\_\_\_ Zip/Postal code: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

ACVREP Certification(s) Held: \_\_\_\_\_

**Please provide a brief description of why this individual is deserving of the award (200 words or less):**

**Please explain the nominee's significant contribution through volunteer work:**

Nominations must be received no later than **June 1, 2006**.

Please return the completed form to:

ACVREP Awards Committee

ACVREP

330 North Commerce Park Loop, Ste. 200

Tucson, AZ 85745

Phone: 520-887-6816

Fax: 520-887-6826

[smikrut@acvrep.org](mailto:smikrut@acvrep.org)

### **ACVREP Outstanding Employer Award**

The ACVREP Outstanding Employer Award was established in 2004 to recognize an agency/organization that has promoted professionalism in the field by hiring ACVREP certificants and has advocated for the highest standards of professional service through the support of continuing education.

The following list includes, but is not limited to, areas in which an employer recognizes the value of certification:

1. The employer requires its vision rehabilitation staff to be ACVREP certified or to obtain ACVREP certification within a specific period of time.
2. The employer pays the five-year certification/recertification fees of those employed by the agency/organization.
3. The employer provides a salary increase for certified employees (ongoing or "bonus").
4. The employer allows staff time to attend continuing education programs/activities and/or pays for continuing education related to recertification.

**Please note: Employers do not need to meet all of the criteria above. These are only ideas to consider in nominating an employer for this award.**

The ACVREP Outstanding Employer Award will be presented at the 2006 AER International Conference. The agency/organization must be nominated by an ACVREP certificant. Current directors of the ACVREP Board and their respective agencies are not eligible to be nominated for this award.

**Nominations must be submitted to the ACVREP office by email, fax or regular mail by June 1, 2006.** The ACVREP Awards Committee will make a final selection of the recipient based on received nominations.

**ACVREP OUTSTANDING EMPLOYER AWARD NOMINATION FORM**

Date of nomination: \_\_\_\_\_

**Nominee's Information:**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State/Province: \_\_\_\_\_ Zip/Postal code: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

**Nominator's Information:**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State/Province: \_\_\_\_\_ Zip/Postal code: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

ACVREP Certification(s) Held: \_\_\_\_\_

**Describe how the agency or organization has promoted professionalism in the field by hiring ACVREP certificants and how it has advocated for the highest standards of care through the support of continuing education:**

Nominations must be received no later than **June 1, 2006**.

Please return the completed form to:

ACVREP Awards Committee

ACVREP

330 North Commerce Park Loop, Ste. 200

Tucson, AZ 85745

Phone: 520-887-6816

Fax: 520-887-6826

[smikrut@acvrep.org](mailto:smikrut@acvrep.org)

### **Paid Internships Through The Colorado Division Of Vocational Rehabilitation**

Colorado Division of Vocational Rehabilitation will be experimenting with some paid internships this year. Persons interested in paid or unpaid internships are asked to complete a package. Applicants do not need to be attending a Colorado School or currently living in Colorado.

Paid internships can most likely result when a person has a willingness to work in one of our harder to fill offices (rural, remote), has an interest in working in public rehabilitation as a career, and when we can determine suitable supervisory capacity in the chosen office. A big plus is when we can anticipate an upcoming opening in the chosen office, so that an intern under a temporary position might be able to apply for and obtain a permanent position in the same office.

Received packets will be run by supervisors and matches will be made when possible. If you have persons interested in internships, it will be helpful to direct them to me as we want to "centralize" the internship process. If you have any questions, just let me know.

Karen J. Ferrington, M.S., CRC  
Organizational and Staff Development Unit  
HR Development Specialist  
Division of Vocational Rehabilitation  
1575 Sherman, 4th Floor  
Denver, CO 80203  
303-866-3779  
303-866-4905 (fax)  
[Karen.ferrington@state.co.us](mailto:Karen.ferrington@state.co.us)

### **Blind Rehabilitation Specialist (VIST) Coordinator) Job Opening – Long Beach, California**

The Department of Veterans Affairs, Long Beach Healthcare System, has a job opening for a Blind Rehabilitation Specialist [Visually Impaired Services Team (VIST) Coordinator]. This is announcement number 06-24 and the closing date is 4/28/06. The pay plan/series/grade is GS-601-12 and the salary is \$68,192-\$88,646.

**CITIZENSHIP:** U.S. Citizen

**QUALIFICATIONS:** One year of specialized experience equivalent to at least the GS-11 level. Specialized experience is experience that equipped the applicant with the particular knowledge, skills, and abilities to perform the duties successfully, and that is typically in or related to the work of the position.

**EDUCATION:** Degree: Major study in an academic field related to the health sciences or allied sciences appropriate to the work of position. Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. English language proficiency is required.

**RESPONSIBILITIES / POSITION SUMMARY:** Incumbent performs a wide array of complex duties of strategically critical nature. Operating within Medical Center and Primary and Specialty Clinics HCG program policies, the Visual Impairment Services Team (VIST) Coordinator is responsible for planning, developing, implementing, directing, evaluating and controlling the VIST program at this Medical Center. The Incumbent has responsibility for the coordination of services to visually impaired veterans and their families. Using professional and administrative skills, he/she makes support staff aware of complex medical, rehabilitation, social, psychological, vocational, and other economic factors which must be considered in developing a comprehensive and sensitive rehabilitation plan. The incumbent operates as an experienced professional, with full responsibility for the technical accuracy of patient evaluations, and provides professional counsel in difficult cases. The incumbent works to minimize fear of the rehabilitation process and of the disability in general, and explains what treatment measures are possible, either corrective or rehabilitative. The incumbent is responsible for the orientation of medical center staff to the VIST program, and for the development of informational materials and training programs that will assist staff, veterans and families in making better use of the program. Provides therapeutic counseling to blind veterans concerning rehabilitation problems related to blindness or severe visual impairment, and enlists family support for the rehabilitation process. Incumbent is familiar with VA and Local policies, programs, and a range of benefits potentially available to eligible veterans and their families; similarly, has an awareness of changing community resources.

**KNOWLEDGE, SKILLS AND ABILITIES (KSA):**

**Provide a detailed description of your experience as related to the knowledge, skills and abilities (KSA) listed below.**

1. Knowledge of the sociological, psychological and physiological aspects of blindness.
2. Ability to communicate orally and in writing.
3. Ability to organize, coordinate and manage the activities of a Visually Impaired Services Team.
4. Knowledge of and ability to use assessment techniques as they apply to blinded individuals.
5. Ability to provide individual services to blinded veteran.

**HOW TO APPLY:**

1. VA Form 10-2850C, Application for Associated Health Occupations, available at <http://www.va.gov/vaforms>.
2. OF-306, Declaration for Federal Employment, available at <http://www.opm.gov/forms>.

3. DD-214, Certificate of Release Or Discharge from Active Duty (Veteran)
4. SF-15, Application for 10-point Veteran Preference (Veteran)
5. SF-50b, Notification of Personnel Action (If current or former Federal employee).
6. College transcript must be submitted with application.
7. Current and unrestricted licensure or certification must be submitted with application if applicable.

**ALL APPLICATION PACKAGES MUST BE RECEIVED ON OR BEFORE THE CLOSING DATE OF THIS ANNOUNCEMENT. THE VACANCY ANNOUNCEMENT NUMBER MUST BE ON YOUR APPLICATION.**

**FORWARD APPLICATIONS TO:**

VA Long Beach Healthcare System  
Human Resources (001/005D)  
5901 E. 7th Street, Bldg. 4, Rm 104  
Long Beach, CA 90822

**FOR ADDITIONAL INFORMATION CONTACT:**

Human Resources Recruitment Center at (562) 826-5651  
Office hours: Monday - Friday, 8:00 am to 4:30 pm, except Federal Holidays

**Supervisory Blind Rehabilitation Specialist (Assistant Chief) Job Opening – Hines, Illinois**

Notice Number: 06- 129H

Closes: 4/24/2006

Title, Series, Grade: Supervisory Blind Rehabilitation Specialist (Assistant Chief), GS-601-12/13

Salary Range: GS-12: \$67,069 - \$87,186 PA; GS-13: \$79,755 - \$103,678 PA

Type of Appointment: Hybrid Title 38

Location: Blind Rehab Center, Rehabilitation Service Line, Edward Hines, Jr., VA Hospital, Hines, IL

Previous applicants for 06-31H must re-apply under this MPA to receive consideration

PERMANENT CHANGE OF STATION EXPENSES AND/OR RELOCATION ALLOWANCE  
**MAY** BE AUTHORIZED

**DUTIES:** The incumbent to this position assists the Chief of the Blind Rehabilitation Center and totally shares the responsibility for the planning and administration of the operations and programs. Works with the Chief in developing and assessing program objectives, formulating policies and procedures, planning goals, budget needs, personnel utilization and use of facilities. Other responsibilities include coordinating and maintaining control over various budgets, inspecting and ensuring a safe, well maintained physical plant, developing appropriate in-service programs, and coordinating the patient prosthetic equipment program. In addition, the incumbent has responsibility for the coordination of the various departments within the center promoting a therapeutic environment where the entire staff assists the veteran in overcoming the handicap of sight loss. The services coordinated include Orientation and Mobility, Living Skills, Activities of

Daily Living, Manual Skills, Visual Skills, Computer Access Training, and Low Vision Optometry.

**QUALIFICATIONS REQUIREMENTS:** As a basic requirement candidates must show successful completion of a full course of study in Blind rehabilitation at an accredited college or university leading to a Masters degree or higher. In addition to the basic requirement, candidates for this position must have one year of specialized experience, equivalent in complexity to the GS-11 level for qualifying GS-12 level candidates, and equivalent in complexity to the GS-12 level for GS-13 level candidates. The specialized experience is defined as experience in the Blind Rehabilitation field and leadership experience which equips candidates with the particular knowledge, skills, and abilities to perform successfully the duties of the position.

**EDUCATION SUBSTITUTION:** None allowed at this level.

Qualified applicants may be further rated and/or ranked based on their possession of the following Knowledge, Skills, and Abilities (KSA's). Responses to KSA's are due in Great Lakes Human Resources Management Service Office by the closing date of this announcement.

1. Ability to structure and administer the daily operations of a Blind Rehabilitation Center.
2. Ability to influence and motivate employees and maximize development of creativity, motivation and productivity.
3. Knowledge of the multiple aspects of the blind rehabilitation field and the accepted standards and practices of a comprehensive residential inpatient rehabilitation center.
4. Knowledge and ability to manage local and regional services between various inpatient and outpatient service providers to facilitate a full continuum of care.
5. Ability to interact with individuals and groups both orally and in writing to present a positive image while promoting the VA's mission.

**HOW TO APPLY:** If you meet the requirements outlined above, you are encouraged to apply. Please submit a VA-2850C, "Application for Associated Health Occupations" Optional Form 612, "Optional Application for Federal Employment" or resume and Optional Form 306, "Declaration for Federal Employment." In addition, outside applicants currently employed by the federal government are asked to submit a copy of their latest SF-50B, "Notification of Personnel Action," as well as a copy of their most recent performance appraisal. Forms may be obtained by calling the Edward Hines Jr. VA Human Resources office at 708-202-2072, or by going to <http://www.vacareers.va.gov> or [www.usajobs.opm.gov](http://www.usajobs.opm.gov). Veterans claiming preference must submit a copy of their DD-214. If you are claiming 10-point preference, also submit a SF-15 along with the required documents. Preference will not be granted without proper documentation. Because this job has a positive education requirement, you must submit copy of your college transcripts showing your level of education. Prior to appointment, applicants must provide official transcripts. Applications will not be returned.

Application packages must be postmarked by the closing date of the announcement. Packages should be forwarded to Edward Hines, Jr. VA Hospital, P.O. Box 5000, Hines, IL 60141, Attention: Josephine Nelson, (05S). Questions may be directed to Josephine Nelson, Human Resources Specialist, at 708-202-8387, extension 23415. Applicants for positions with direct patient-care must be proficient in spoken and written English as required by 38 U.S.C. 4105c. This position is subject to random drug testing.

**U.S. Citizenship Is Required.**

Qualified applicants will be considered without regard to race, religion, age, sex, handicap, national origin, or any other non-merit factor. The VA is an Equal Opportunity Employer.

**PLEASE INDICATE THE ANNOUNCEMENT NUMBER ON ALL APPLICATION MATERIALS.**

**Vision Rehabilitation Therapist Job Opening – Wichita, Kansas**

The Envision Rehabilitation Center in Wichita, Kansas has an immediate job opening for a Certified Vision Rehabilitation Therapist to join our team. The position is salaried with excellent health and retirement benefits.

The Envision Rehabilitation Center provides the region's most comprehensive services and leads the way with low vision clinical services, including services for older adults and pediatrics, adaptive aids, and vision replacement services. Through the use of the Scanning Laser Ophthalmoscope Microperimetry, we have the ability to educate patients about their functional vision and define their individual ability through vision rehabilitation. The vision rehabilitation team includes our Medical Director, Dr. Bruce Kater, a staff of ODs specializing in low vision treatment, and a team of ACVREP certified vision rehabilitation professionals, including COMS, CLVTs, and CVRTs.

Requirements: Degree in Vision Rehabilitation Therapy/Rehabilitation Teaching and ACVREP certification or the ability to meet criteria for certification through, education, training, and an internship. Multiple ACVREP certifications a plus but not required.

Envision is a Kansas-based, private not-for-profit agency dedicated to providing choices and resources in employment, vision rehabilitation, and public education for people who are blind or have low vision.

For more information or to send a resume, please contact:

Michael Epp, Marketing & Development Manager  
Envision Rehabilitation Center  
2301 S. Water  
Wichita, KS 67213  
Phone: 316-682-4646  
Direct: 316-425-7119  
Mobile: 316-304-849  
Toll Free: 1-866-319-4646  
Fax: 316-267-9034  
[michael.epp@envionus.com](mailto:michael.epp@envionus.com)  
[www.envionus.com](http://www.envionus.com)

**Teacher Consultant Visually Impaired/Orientation & Mobility Specialist Job Opening – Traverse City, Michigan**

A Teacher Consultant Visually Impaired/Orientation & Mobility Specialist is preferred but we will consider an individual who is solely a Teacher Consultant Visually Impaired.

Qualifications - Valid Michigan Teaching Certificate with special education VI endorsement, certified by ACVREP as an orientation and mobility instructor, full approval as a teacher consultant of the Visually Impaired by the State of Michigan, and meets NCLB Highly Qualified Teacher requirement.

Anyone interested in this position, please notify the Personnel Office, Traverse Bay Area ISD, P.O. Box 6020, Traverse City, MI 49696-6020. Apply on-line at [www.tbaisd.k12.mi.us](http://www.tbaisd.k12.mi.us).

### **Orientation & Mobility Specialist Job Opening – Norfolk, Virginia**

The Department for the Blind and Vision Impaired has a job opening for a Trainer and Instructor (O&M Specialist). The position number is #00031 and the pay band is 4 (\$28,987 - \$59,492). The salary is negotiable based on qualifications and a salary history. Comments: UP TO \$10,000 SIGN-ON BONUS. The Virginia Department for the Blind and Vision Impaired is the Commonwealth's agency solely dedicated to enabling individuals with blindness and vision impairments to achieve equal access to all that life has to offer. Our services encompass education, rehabilitation teaching, and vocational rehabilitation. We have a nationally recognized low vision program and a Statewide Rehabilitation Center for the Blind located in Richmond. Our employees embody our values of integrity, honesty, and teamwork, and ensure diversity, respect for the individual and personal choice. We empower our customers to achieve their maximum level of employment, education and personal independence.

Responsibilities: We are seeking a dynamic individual to provide orientation and mobility assessment and instruction to blind and visually impaired persons to enable them to maximize their ability to travel safely and independently in both familiar and unfamiliar environments.

Qualifications: You will need thorough knowledge of orientation and mobility principles, psychosocial aspects of blindness, the rehabilitation process, and the education of students with visual impairments. Must possess the skill and ability to assess orientation and mobility needs and then to plan and carry out an individualized program of O&M instruction to meet those needs. Must have the skills and ability to assess functional vision and instruct in the proper use of prescribed low vision aids. This position requires the ability to communicate effectively, both orally and in writing, with customers, co-workers, and other professionals. The successful candidate MUST possess education and/or training in orientation and mobility and MUST be certified by ACVREP (COMS) or the National Blindness Professional Certification Board (NOMC). Prefer applicants who have experience working with visually impaired adults. Requires successful completion of fingerprinting and a background check.

Salary is negotiable above the minimum of the pay band based on qualifications. Comprehensive state benefits program. Visit our Career Center at [www.vdbvi.org](http://www.vdbvi.org) for more information.

Contact Information: Download an Application for Employment form from our Career Center, or from [www.dhrm.virginia.gov](http://www.dhrm.virginia.gov) or call (804) 726-1919. Submit your completed application to: Department for the Blind and Vision Impaired, Attention: Human Resources/Employment Section, 8004 Franklin Farms Drive, Richmond, VA 23229. Applications may be e-mailed to [applications@drs.virginia.gov](mailto:applications@drs.virginia.gov) or faxed to (804) 662-7662 but must be followed immediately with the signed original. Postmarks are not accepted. Resumes may not be substituted for State applications. People with disabilities are encouraged to apply. State Form 10-012 Required. Sign-on bonus based on time in job.

### **Rehabilitation Teacher Job Opening - Norfolk, Virginia**

The Department for the Blind and Vision Impaired has a job opening for a Trainer and Instructor II (Rehabilitation Teacher)). The position number is #00093 and the pay band is 4 (\$28,987 - \$59,492). The salary is negotiable based on qualifications and a salary history. The Virginia Department for the Blind and Vision Impaired (DBVI) is the Commonwealth's agency solely dedicated to empowering individuals who are blind, vision impaired, and deafblind to achieve their maximum level of employment, education, and personal independence. DBVI services include vocational rehabilitation, education, independent living skills, orientation and mobility, deafblind services and a comprehensive statewide low vision program. The agency also operates the Virginia Rehabilitation Center for the Blind and Vision Impaired (a residential training facility), a Library and Resource Center that provides library services and produces, and distributes educational materials in alternative media, the Virginia Industries for the Blind, and the Randolph-Sheppard vending facility program. DBVI employees embody the values of integrity, honesty and teamwork, ensuring respect for customers and supporting personal choice.

Responsibilities: Visits, thoroughly evaluates, and instructs customers in their homes in all areas of rehabilitation teaching, which may include communication skills (handwriting, Braille, typing, etc), activities of daily living, homemaking skills, functional vision evaluations and training in the use of prescribed low vision aids, leisure activities, and adjustment counseling. Provides resource information and advocacy. Arranges for diagnostic exams and assesses the need for adaptive aids. Determines eligibility and manages and documents caseload in a timely manner. Coordinates and conducts in-service training on related topics. Conducts professional outreach programs to market DBVI/services.

Qualifications: Knowledge of causes and effects of vision loss/other disabilities; good oral & written communications; ability to assess blind and visually impaired customers, then develop and implement appropriate rehabilitation plans based on identified needs; must be skilled in adjustment counseling, assessment of functional vision,

communication, Braille, homemaking, daily living and leisure activities; must have considerable caseload management skills; must possess demonstrated ability to communicate well with persons with disabilities, and have exemplary customer service skills; ability to complete related forms and reports; travel to customers' homes to provide services; skilled in basic computer operations of word processing and e-mail; interest & ability in keeping abreast of adaptive equipment & technology for the blind and vision impaired; degree from accredited college/university with major study in Rehabilitation Teaching or related field or equivalent applicable experience or training; meet ACVREP requirements as CVRT preferred; successful completion of fingerprinting and background check; and requires annual completion of Statement of Economic Interest/Conflict of Interest.

Salary is negotiable above minimum of the pay band based on qualifications and salary history. Comprehensive state benefits program. Visit our Career Center at [www.vdbvi.org](http://www.vdbvi.org) for more information.

Contact Information: Download an Application for Employment form from our Career Center or from [www.dhrm.virginia.gov](http://www.dhrm.virginia.gov) or call (804) 726-1919. Submit your completed application to be received no later than 5:00 on the closing date to: Department for the Blind and Vision Impaired, Attention: Human Resources/Employment Section, 8004 Franklin Farms Drive, Richmond, VA 23229. Applications may be e-mailed to [applications@drs.virginia.gov](mailto:applications@drs.virginia.gov) or faxed to (804) 662-7662 but must be followed immediately with the signed original. Postmarks are not accepted. Resumes may not be substituted for State applications.

**Quote Of The Day!**

*“Heart is what separates the good from the great.” – Michael Jordan*